



Policy and Objectives	OP-005A
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Date	Person	Changes Made	Revision Number
23/10/2023	MG	Created	001

About this Statement

Gilbert Engineering Services is a sole trader organisation and therefore a management review cannot be undertaken. However, the MD sets out a policy and objectives each year based on a review of the last 12 months activities.

At Gilbert Engineering and Inspection Services, we are dedicated to upholding the highest ethical standards and values in all our business operations. We believe that a commitment to ethical conduct is fundamental to our long-term success, the trust of our clients, and the well-being of our employees. This statement outlines our key policies and objectives that reflect our commitment to excellence.

1. Ethical Standards and Values:

We commit to maintaining high ethical standards and values in every aspect of our work. Honesty, integrity, and transparency are at the core of our operations. We will always strive to meet and exceed the expectations of our clients, employees, and stakeholders while adhering to the strictest ethical guidelines.

2. Investment in Training:

We are dedicated to the continuous improvement and professional development of our team. To ensure that our services remain top-notch, we pledge to invest in the training and certification of our personnel. In particular, Our goals this year is to support and encourage our team members to achieve PCN Level 2 certification in ultrasonic and dye penetrant testing, enabling them to provide the highest quality inspection services to our clients.

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3. Zero Tolerance for Bribery and Corruption:

At Gilbert Engineering and Inspection Services, we maintain a zero-tolerance policy towards bribery and corruption in any form. We are committed to complying with all applicable

anti-corruption laws and regulations. Any instance of bribery or corruption will be thoroughly investigated and addressed, and those involved will be held accountable.

These policies and objectives guide our daily operations and help us fulfil our mission of delivering exceptional engineering and inspection services. We firmly believe that by adhering to these principles, we will not only meet but exceed the expectations of our clients and contribute to the betterment of our industry.



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